Presentation to the College Members

Arch. Stephen Mukiibi, PhD

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"If a man is called to be a street sweeper, he should sweep streets even as a Michaelangelo painted, or Beethoven composed music or Shakespeare wrote poetry. He should sweep streets so well that all the hosts of heaven and earth will pause to say, 'Here lived a great street sweeper who did his job well."

— Martin Luther King Jr.

My vision for CEDAT

Vision of CEDAT

That CEDAT becomes leading provider of engineering, design, art and technology education in the region

My Vision for CEDAT

That CEDAT becomes a centre of excellence in teaching, research, innovation and in offering professional services on the African continent

- Teamwork
- Collaboration
- Highly skilled professionals

My Inspiration

Core values of the University

- Allegiance to the institution
- Integrity
- Customer responsiveness
- Professionalism
- Openness to diversity

Challenges affecting CEDAT

Challenges	Strategies
Students •Inadequate practical training/exposure •Meeting education costs	•Prioritise field work and practical exposure •Strengthen CEDAT –industry partnership •Advocate for implementation of students loan scheme •Advocate for a payment per course system •Advocate for a service for pay system
Staff •Low salaries •Low morale	• Engaging other sources of revenue •Constant engagement • Improving relationship btn employees and Mgt. • Counselling •Incentive programmes to improve attitudes and attendance rates

Challenges contd.

Challenges	Strategies
Management •Inadequate infrastructure and equipment •Limited funding	Engaging partnerships (Devt. partners, Community, PPP, Industry, Alumni, Well-wishers etc) ICT integration in education system

But who is Stephen Mukiibi....?

- A trained, registered and practicing architect, academician, researcher, leader with several years of experience
- A product of two worlds – a scientist and artist
- Postgraduate Diploma in Management (Uganda Management Institute; 2009)
- University of Newcastle upon Tyne, (U.K). PhD (2008)
- University of Newcastle upon Tyne (U.K.), M.Phil. (1997)
- University of Newcastle upon Tyne (U.K.) Certificate in Social, Economic and Environmental Factors in Housing (1993)
- Kiev Institute of Building and Civil Engineering, Ukraine Msc. Architecture (1990)

Who is ..... Contd.

- Course in Academic organisation and leadership training (2007)
- Attended a course on ISO 9000 series for Total Quality Management (2000)
- Attended a PhD supervision Training course (2005)
- Attended a capacity building and policy devt. in E-learning in higher education course (2002)
- Team leader – Preparation of the Cities Development Strategies and Slum Upgrading Strategies for World Bank/Cities Alliancies and MLHUD (2009-2010)
- Member of committee –Min. Requirement for B. Arch. for NCHE (2008)

Who is ..... Contd.

- Member of committe –Draft National Building Regulations and The Building Control Bill (2004-2007)
- Chaired the development of the curriculum of M. Arch. (2000-2003)
- Chaired devt. of curriculum of Postgrad. Diploma in Construction Mgt. (2001-2003)
- Partner in the preparation of materials for Low cost Housing and Earth Construction (1999-2000)
- Member, team that reviewed the Draft National Report and Plan of Action to Habitat II (1996)

What do I have to offer….

- **Knowledge**

- **Experience**

- **Leadership and Management Skills**

- **Achievements**

My Managerial Experience/Qualities

- I have served Makerere for 22 years
- I have headed the department for almost 9 years (since 2005)
- Programmes Accreditation (Architecture; Urban and Reg. Plan)
- Voted best lecturer (2006)
- Development of departmental plans for academic activities
- Building Teams
- Conflict resolution
- Delegation
- Mentoring and Coaching
- Role Modelling
- Counselling
- Listening

Academic Leadership Achievements

- Students trained under my tenure as Head (over 130 students of architecture graduated)
- Introduction of new programmes (Beginning of B. Urban Planning, M. Architecture and M. Urban Planning Programmes)
- Spearheading interactions with the sister universities in the region (NOMA programme)
- Accreditation of Architecture programme by CAA
- Spearheading the Dept. to the Membership of AAPS

Achievements contd.

- Initiating collaboration with MLHUD (research, students field attachment)
- Development of departmental plans for academic activities
- External Examiner at Ardhi University (2010 -2014)
- Increase in student enrolment in the dept. (from 150 in 2008 to 311 in 2014)
- Leading department into the college system

Resource mobilisation and utilisation ability for CEDAT

- Consultancy
- Staff training
- Developing capacity to writing wining proposals
- Mobilising for Grants
- Engaging Public – Private Partnerships
- Working within budgets

My Interpersonal Relationship

- Networks
- Collaborating with members of other departments/units
- Building teams (attitude towards work, growing concern for one another)
- Effective Communication with staff and students, (Assertive Communication, Anger Management, Conflict Resolution, Teamwork)

Knowledge of Higher Education Sector

Been involved in the:

- Development of the College strategic plan, budgets, devt
- Review of higher education academic programmes etc.
- External Examination (Msc. prog. At Institute of Human Settlements Studies, Ardhi Univ.)
- Vetting of programmes of architecture for National Council for Higher Education for various universities (Uganda Martyrs' University Nkozi, Kyambogo, International University of East Africa)
- College policies formulation and Implementation
- I am a member of the College Academic Programmes and Library Committee

We can't just wish a better CEDAT, we must rise up to the occasion and create it!

Let's do our best, and be a little better that what we are today.

Vote for Stephen Mukiibi for a better CEDAT

Thank you